





Annual Report 2015









Letter from our Executive Director

Dear Friends,

It has been an exciting first year for Future Leaders in Action! I'm so excited to share the results of our first fellowship program.

Future Leaders in Action was created to provide meaningful work experience to young professionals, known as fellows, interested in serving in the social sector while helping youth-focused nonprofits develop and implement programs, which in turn help support youth in our areas of focus. In our first year, we received our tax-exempt letter of determination from the IRS.

During the summer of 2015, we decided to pilot our model with four Boys & Girls Clubs, which were selected because of their previous partnership with the Kids Adventure Games. We hired four excellent fellows to participate in our pilot fellowship program, which ranged from six to nineteen weeks.

Future Leaders in Action would like to expand to other organizations, while maintaining our current partnerships and bring the advantages of our program to more young professionals, nonprofits, and youth.

Thank you for your support during our first year. If you have any interest in helping our team, we are looking for support at all levels – ambassadors to spread the word of the fellowship program to both potential fellows and potential partner organizations, donors at all levels, a volunteer interview committee, and more. If you'd like to help, just email me!

All the Best,

Kiriten Abel Kirsten Abel Executive Director Cultivate Leaders

Strengthen Nonprofits

Support Youth

Mission Statement

Future Leaders in Action works to forward our mission by hiring fellows, both college students and recent college graduates, to work, for six to twelve weeks, with our youth-focused nonprofit partners to develop and implement a program that focuses on at least one of the following areas:

- Advancing Skills for Success
- Promoting Public Health
- Providing Enrichment
 Opportunities
- Protecting the Environment

Core Values

- Cultivate Leaders: FLIA invests
 in young professionals by
 providing meaningful and
 impactful work and leadership
 experience through our
 fellowship program, which
 uniquely prepares them to enter
 the workforce
- Strengthen Nonprofits: FLIA
 works to help nonprofits with
 capacity building by investing
 in targeted organizations that
 have the potential and interest
 to expand existing programs
 and create new programs to
 increase their social impact
- Support Youth: FLIA believes in the importance of collaboration with existing organizations to increase the impact of our work in youth participants

Children Impacted

Youth Volunteer 970+



"Service
Squad is the
reason I got
out of bed
today" Youth
Participant

Kids Adventure Games 56



"What a great opportunity you have afforded her and other kids in our community" - Participant's

STEM Classes 15-32



'I would love to do them all again!" Youth Paticipant about our fellow's STEM classes

Community Garden 50-80



"I want to spend every night at the zoo!" - Youth Paticipant

ZooSnooze

42



Our Accomplishments



of fellows seeking full-time employment with partner organization received an offer after completion of fellowship

Provided meaningful, impactful, and valuable work experience to fellows

"Future Leaders in
Action is one of the
best
internship/fellowship
programs that we've
worked with" - Kaitlin
Cobb, Program Services
Coordinator
at Boys & Girls Clubs of
Portland

Provided youth programs to over 1,000 children

"The experience (FLIA Fellowship) helped set me apart during my post-grad job search and was a large part in helping me become a competitive candidate for the Peace Corps as well as for a job with USAID" - Macie Bayer, 2015 Summer Fellow

Helped strengthen nonprofits through fellowship

1000+

Children Impacted

Our Fellows



Macie Bayer, our Boys & Girls Club of Provo fellow implemented the Kids Adventure Games and Community Garden. She now works at USAID.



Kayla McClanahan, our Boys & Girls Clubs of Portland fellow, worked on the Youth Volunteer program, called Service Squad, and the ZooSnooze. Currently, she works at Boys & Girls Clubs of Portland full-time.



Joshua Young, our Boys & Girls Club of Magic Valley fellow implemented the Kids Adventure Games. He is working at Boys & Girls Club of Magic Valley while attending the College of Southern Idaho.



Natalie Dyjak, our Boys & Girls Club of North Lake
Tahoe fellow, implemented STEM classes and the
Kids Adventure Games. She now works in the
healthcare and intends to continue her education in
the field.

Our Partners

Boys & Girls Club of Magic Valley, ID
Boys & Girls Club of North Lake Tahoe, CA
Boys & Girls Clubs of Portland, OR
Boys & Girls Club of Provo, UT

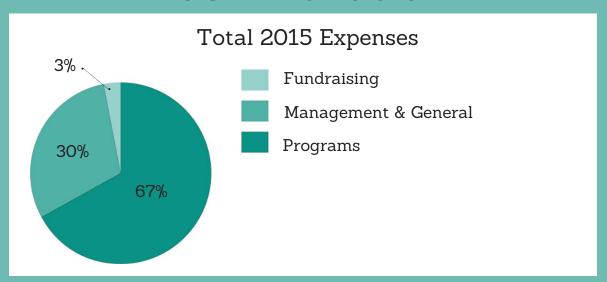
Our Staff

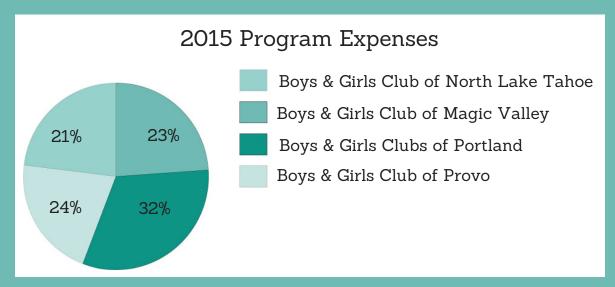
Kirsten Abel, Executive Director

Our Board of Directors

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Our Financials





Thank you to our Donors and Supporters