



# ANNUAL REPORT

2016

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Reflection is a major component of our fellowship program. We require our fellows to reflect on their successes and struggles and the lessons from them daily. We encourage them to take these moments of reflection to help them become stronger employees for the future. So, I am excited to take a few moments to reflect on 2016 with you.

When I look back on Future Leaders in Action's 2016 one word stands out to me - growth.

**First, we grew as an organization. We:**

- Had an additional four fellows for a total of eight (twice as many as 2015)
- Added three new partners (thanks for agreeing to work with us!)
- Added a fall fellowship session
- Added a staff member
- Improved our professional development programming
- Increased the number of youth impacted through our fellow's work

**Second, we witnessed our fellows grow personally and professional throughout the fellowship process.** We're happy to share that two of our fellows are working with our partners, several of our fellows are working with youth community organizations, and the rest of our fellows are continuing on in higher education. On top of that, one of our 2015 fellows has started to work with us part-time.

**Third, we had significantly more supporters.** Our fellows helped raise a cumulative \$4,570 from 71 donors. We owe this growth to so many people - our supporters both new and old, our incredibly hardworking fellows, staff, and board, and our partners who welcome our fellows into their organizations with open arms. Thank you to all of you. We couldn't have done it without you.

As we look to 2017, we plan to continue this growth and we hope you will join us on this journey.

Sincerely,  
Kirsten Abel, Executive Director



## VISION

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*Our innovative fellowship program will be recognized by our stakeholders and peers as a collaborative model connecting workforce development with community enrichment by providing a transformative leadership experience that creates sustainable impact for youth across a growing number of urban communities.*



# MISSION

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*Future Leaders in Action places fellows in youth-oriented nonprofit organizations to implement enrichment programs which cultivate their leadership skills in one of the following focus areas:*



ADVANCING SKILLS  
FOR SUCCESS



PROMOTING  
PUBLIC HEALTH



PROTECTING THE  
ENVIRONMENT

# WE REACHED 8 FELLOWS *in* 2016

## SUMMER



BRYAN  
ZINSCHLAG



LEAH  
KENNEY



MARISA  
LENCI



KATELYN  
STROBEL



ASHLEY  
GRECO

## FALL



TARA  
PORCHIA



RINA  
HERNÁNDEZ



EMMA  
DELLOPOULOS

# & THEY REACHED *over* **1,750** YOUTH TOTAL.



**1,293\***

youth were impacted by programs promoting public health

**520\***

youth were impacted by programs advancing skills for success

**20**

youth were impacted by programs protecting the environment

*\*Youth may be included in more than one focus area.*



# ALONG *the* WAY, FELLOWS CULTIVATED ESSENTIAL LEADERSHIP SKILLS

**8/8**

reportedly gained substantial  
experience in program development

**5/8**

feel more comfortable than  
before problem solving in the  
workplace

**6/8**

reported an increase in  
understanding budgets

**5/8**

are more comfortable  
collaborating with multiple  
stakeholders

**6/8**

feel more comfortable  
fundraising







*"I never saw myself working on a project that involved physical activity, but here I was: champion of a fitness tracking program. It was something I never saw myself doing, but I did it and I totally rocked it! So now I just feel like I can do anything - even stuff I've never done before."*

**TARA PORCHIA  
FALL 2016 FELLOW**





*"Overall, the fellowship was one of the best opportunities I've ever received. I've been allowed to succeed and to struggle, to be creative, to make new friends and connections, and to make myself more prepared for my future as someone doing social good. I'm excited to see what my future holds."*

**EMMA DELLOPOULOS  
FALL 2016 FELLOW**

**"We are all experts of our own experience, and our young leaders shared their expertise in spades."**

**BRYAN ZINSCHLAG  
SUMMER 2016 FELLOW  
ON AMPLIFYING YOUTH VOICE IN  
VOLUNTEERISM PROGRAMS**



# & COLLABORATED WITH 7 NONPROFIT ORGANIZATIONS.

4

SUSTAINED  
PARTNERSHIPS



**BOYS & GIRLS CLUBS**  
OF PORTLAND METRO; MAGIC  
VALLEY; NORTH LAKE TAHOE;  
UTAH COUNTY

3

NEW  
PARTNERSHIPS



**FIVER**  
CHILDREN'S FOUNDATION



**BOYS & GIRLS CLUBS**  
OF CENTRAL IOWA



# OUR SUPPORTERS

The following individuals have made a commitment to invest in emerging leaders and to help support our fellows' work to strengthen youth programs in their communities.

Anonymous

Anonymous

Anonymous

Anonymous

Anonymous

Anonymous

Anonymous

Bev Abel

Drew Abel

Greg Abel

Paulina Acosta

Andrew Allen

Abbey Barrow

Macie Bayer \*\*

Barb Biersner

Brian Bishop

Earl Bishop

Shawn Bridgeman

Micah Brumley

Mara Cao

Nick Carbutto

Janele Castagnoli

Gabriella Castillo

Mark Clark

Elaine & Mike Collet

Eileen Connors

Julie Coppola

Bill Croteau

Guenevieve Del Mundo

Jessica Dellopoulos

Thomas and Mary Lou

Dellopoulos

Geri Derner

Duane and Janet Dinville

Matt and Amy Dinville

Stephanie Dunx

Emily Ferguson

Shayna Freisleben

Jeanie Fritscher

Barbara Greenberg

Emily Gutknecht

Eduardo H

Rhina H

Saul Hammond

Marty Haukom

Ever Hernandez

Rina Hernandez \*\*

Julie Hess \*

Sarah Hill

Brenna Houck

Kathy Jackson

George & Gloria Kappos

Onnalee Kelley \*

Leah Kenney \*\*

Aly Kirkham

Bill Knapp

Jill Kovacich

Prameet Kumar

Albert Lenci

Noel Lenci

Adam Lenci

Alison Lenci

Megan Link

Tori Lopez

Heather MacBeath

Stevens Martinez

Lisa & Rob Matthews

Callie McMahon

Alexander Mendez

Brandy Mendez

Gwen Morris

Terry Motes

Marissa Mulhearn

Lance Ozier \*

Donna Peterson

Tyler Pettit

Michael Porchia

Leigh Pruneau

Abigail Quirk

Sarah Reynoso

Courtney Ridgway

Lisa Roberts

Melina Robinson

Allison Rosburg

Katie Rumer

Matthew & Diandrea Seipel

Elizabeth Theisen

Maureen Tobin \*

Virginia Tucker

Tracie Umbreit

Joe Wagner

Phillip Williams

Leo Yang

Margo Yu

Juin Zhou

Dawn Zinschlag

Bryan Zinschlag \*\*

Oasis Stop 'N Go

*\*\* Alumni  
\* Board Member*



# STAFF



**KIRSTEN ABEL**  
*Executive Director and Co-founder*



**KAYLA MCCLANAHAN**  
*Fellowship and Marketing Coordinator*

# BOARD

ONNALEE KELLEY

JULIE HESS

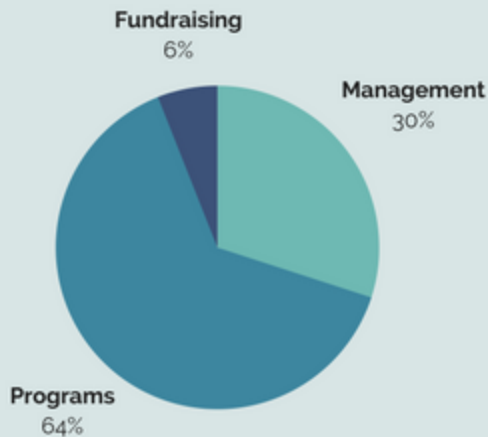
LANCE OZIER

MAUREEN TOBIN

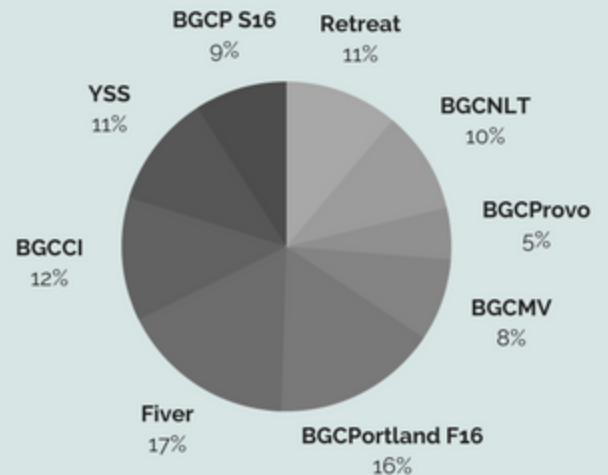
MITRA BEST

# FINANCIALS

GENERAL



PROGRAMS BREAKDOWN





***Future Leaders***  
***IN ACTION***

Future Leaders in Action (FLIA) is a 501(c)3 nonprofit organization that cultivates leaders and strengthens youth-focused nonprofits.

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[www.futureleadersinaction.org](http://www.futureleadersinaction.org)