INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date:

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FUTURE LEADERS IN ACTION INC C/O KIRSTEN ABEL 601 W 26TH ST STE 325-111 NEW YORK, NY 10001 Employer Identification Number: 47-3898912 DLN: 17053224319045 Contact Person: ID# 31361 DIANE M GENTRY Contact Telephone Number: (877) 829-5500 Accounting Period Ending: March 31 Form 990-PF Required: Effective Date of Exemption: April 8, 2015 Addendum Applies: No

## Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a private foundation within the meaning of Section 509(a).

We further determined you qualify as a private operating foundation under IRC Section 4942(j)(3). We'll treat you as a private operating foundation as long as you continue to meet the requirements of Section 4942(j)(3).

You're required to file Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation, annually, whether or not you have income or activity during the year. If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PF" in the search bar to view Publication 4221-PF, Compliance Guide for 501(c)(3) Private Foundations, which describes your recordkeeping, reporting, and disclosure requirements.

## FUTURE LEADERS IN ACTION INC

Sincerely,

Jeffrey I. Cooper

Director, Exempt Organizations

Rulings and Agreements